

MINUTES
WEST WARWICK SCHOOL COMMITTEE
OCTOBER 14, 2015
JOHN F. DEERING MIDDLE SCHOOL
WEBSTER KNIGHT DRIVE
5:30 P.M.

This meeting was called to order by Stephen H. Lawton, Chairperson.

Members Present:

Stephen Lawton, Chairperson
Christopher Messier, Vice-Chairperson
Rene Coutu, Clerk
Patricia Keenan
Luis Colon

School Committee

Aubrey Lombardo

Attorney Present:

Administrators Present:

Karen Tarasevich, Superintendent of Schools
Leah Bessette, Principal, Wakefield Hills Elementary
School
Jeffrey Guiot, Principal, John F. Deering Middle
School
Gregory Kortick, Athletic Director
James Monti, Director of Educational Reform,
Compliance and Technology
Jessica Perry, Maisie Quinn School Administrator/
Assistant to the Director of Special Education
Keith Remillard, Director of Federal Programming
and Innovative Practice
Philip Solomon, Principal, West Warwick High
School
Joseph Spagna, Director of Financial Operations
Kenneth Townsend, Director of Property Services
Paul Vigeant, Director of Special Education and
Pupil/Personnel Services

Recording Secretary:

Michelle M. Colozzo

School Committee Minutes

October 14, 2015

Page 2 of 36

1. Open Session

Open Session

Mr. Lawton opened the meeting at 5:30 P.M.

2. Roll Call

Roll Call

The following members were present: Mr. Lawton, Mr. Messier, Mr. Coutu, and Mrs. Keenan. Mr. Colon was absent.

3. Motion to go into Executive Session

MOTION

MOTION MADE BY CHRISTOPHER MESSIER THAT THE SCHOOL COMMITTEE GO INTO EXECUTIVE SESSION ACCORDING TO RI GENERAL LAWS 42-46-4 AND 42-46-5, SUBSECTION (A),

- **COUNCIL 94 NEGOTIATIONS UPDATE RIGL 42-46-5(a)(2)**
- **LEGAL: HEAD LICE POLICY 16-2-9**

Motion seconded by Patricia Keenan. The following members voted in the affirmative: Patricia Keenan, Christopher Messier, Rene Coutu, and Stephen Lawton. Motion passed 4 to 0.

The School Committee met in Executive Session.

4. Open Session

Open Session

Mr. Lawton opened the public session at 6:32 P.M.

5. Roll Call

Roll Call

The following members were present: Mr. Lawton, Mr. Messier, Mr. Coutu, Mrs. Keenan, and Mr. Colon.

6. Reading of Mission Statement

Reading of Mission Statement

Mr. Messier read the Mission Statement of the West Warwick Public Schools.

School Committee Minutes

October 14, 2015

Page 3 of 36

The West Warwick Public Schools, in partnership with the entire community, is dedicated to providing all learners with access and opportunity to a challenging comprehensive education while developing 21st Century Skills in a safe, personalized learning environment.

7. Pledge of Allegiance

Pledge of Allegiance

Mr. Coutu led the Pledge of Allegiance.

8. Motion to Seal Executive Session Minutes

MOTION

Motion to Seal Executive Session Minutes

MOTION MADE BY PATRICIA KEENAN THAT THE SCHOOL COMMITTEE SEAL THE EXECUTIVE SESSION MINUTES. Motion seconded by Rene Coutu. The following members voted in the affirmative: Christopher Messier, Luis Colon, Rene Coutu, Patricia Keenan, and Stephen Lawton. Motion unanimously passed.

9. Student Representative

Student Representative

Faye Gauthier, Secretary of the Student Council reported on recent and upcoming activities at West Warwick High School, including the following:

- Homecoming Dance
- Homecoming Game
- Fall Sports Teams
- Pennies for Patients
- PSATs
- Upcoming Thanksgiving Food Drive to be followed by Christmas Is Food Drive

10. Audience of Citizens

Audience of Citizens

None.

11. Chairperson's Report

Chairperson's Report

- a) Teacher/Administration Collaboration
- b) School Calendar
- c) Fall Sports Wrap Up

School Committee Minutes

October 14, 2015

Page 4 of 36

Mr. Lawton said Mrs. Tarasevich and Sean Doyle went down to Washington, D.C. for a conference; it's great to see West Warwick has really good collaboration between the administration and teachers—it's good to see them working together and working well. Mrs. Tarasevich noted that Pat D'Alfonso had joined them as well.

Mr. Lawton pointed out that the school calendar is on the website so that people can really plan for upcoming events such as the annual food drive, several concerts, and Career Day at the High School on December 4th.

Mr. Lawton said the football team is undefeated; the soccer team just upset the first place team; and the girls' tennis team only won one game, but it's the first time since he can remember that we have even had a fall girls' team.

Mr. Lawton asked Mr. Townsend for a brief update on the football field project. Mr. Townsend said that everything is going well. The groundbreaking is scheduled for Halloween at 10 A.M.; invitations will be going out soon. Mr. Lawton asked if there is any chance that we may have lights to host a playoff game, and Mr. Townsend said no.

12. Superintendent's Report

Superintendent's Report

- a) Assessments**
- b) One to One Initiative**
- c) Football Field Renovations**
- d) Washington, D.C. Conference**

Mrs. Tarasevich said the Science NECAP scores from last spring are in, we were consistent with the state for several years; we were already below but not too much. As with the state, we were consistent with Level 4; Level 3, there was a slight increase; Level 2, both the state and we went down, Level 1, both went down. The data went home and we were consistent with the state. Overall, the state was a little bit below. The Department of Education recognizes that NECAP

School Committee Minutes

October 14, 2015

Page 5 of 36

is not aligned with the new generation science standards, but it is still a requirement that we take it. As of now, we will still leave the NECAP in place for Science. In the areas of physical, life and earth science, we were most consistent. In the area of inquiry, we were slightly below.

Mrs. Tarasevich said the PARRC for this year will be from December 7th through January 1st at Quinn School and April 11th through May 27th at all of the other schools. The PARCC results from last year will be coming out the week of November 9th, and those results will be going home the week of December 7th.

We have our hour of code coming up where students, even Kindergarten students, are learning to write code on their computer. Every school in the district, every class, every student, will be writing code.

Mrs. Tarasevich welcomed the School Committee to come in and participate; feel free to contact any of the principals, and she really encourages this if you can make the time to go. Any classroom you go to, from Kindergarten to Grade 4, is pretty impressive in their use of Chromebooks. Mrs. Tarasevich said it will be the week of December 7th; different schools will be doing it at different times.

Mrs. Tarasevich said Mr. Townsend just talked about the football field and she is very excited about that.

Mrs. Tarasevich said last year we talked about the school calendar. There are a handful of districts in the state that have changed their school calendar for February vacation, doing away with it and making long weekends with varying changes throughout the year. Mrs. Tarasevich said she drafted a survey to go out probably next week just to find out if there is interest in changing the full calendar. If there is interest, she will then convene a joint committee. She thought the first step would be to find out if there is interest, and that's our next step.

**School Committee Minutes
October 14, 2015
Page 6 of 36**

13. Consent Agenda

Consent Agenda

a) **Approval: Executive Session Minutes: September 8, 2015**

a) **Approval: Executive Session Minutes: September 8, 2015**

b) **Approval: Open Session Minutes: September 8, 2015**

b) **Approval: Open Session Minutes: September 8, 2015**

c) **Approval: Special Meeting Open Session Minutes: September 11, 2015**

c) **Approval: Special Meeting Open Session Minutes: September 11, 2015**

d) **Approval: Payment of Bills: \$242,511.03**

d) **Approval: Payment of Bills: \$242,511.03**

e) **Approval: Home Instruction Plans**

e) **Approval: Home Instruction Plans**

MOTION

MOTION MADE BY PATRICIA KEENAN THAT THE SCHOOL COMMITTEE APPROVE THE CONSENT AGENDA. Motion seconded by Luis Colon. The following members voted in the affirmative: Christopher Messier, Rene Coutu, Luis Colon, Patricia Keenan, and Stephen Lawton. Motion unanimously passed.

14. Presentation: Moving Beyond Compliance Conference

Presentation: Moving Beyond Compliance Conference

Mrs. Tarasevich said as Mr. Lawton mentioned in his chairman's report, just this last week, Sean Doyle, Pat D'Alfonso, and she had the privilege, Sean as President of the West Warwick Teachers' Alliance, she as Superintendent, and Pat in her role as I3 coordinator, to attend this conference all around the teacher evaluation system; and it was an honor and a privilege. It was an instructional conference where we were invited as experts to report out and answer questions from people around the country.

School Committee Minutes

October 14, 2015

Page 7 of 36

Mrs. D'Alfonso said in 2009, with the RIFT/AFT \$1 million Innovation Grant, we got the work started. We formed a consortium—six districts in the state: Cranston, Central Falls, Pawtucket, Providence, West Warwick and Warwick. We were already working on a new evaluation instrument tool, and the grant gave us the funding to bring together a design team. We worked for about a year to design a system and design a tool and implemented this in 2010—we did it as a pilot in West Warwick and the five other districts.

Mrs. D'Alfonso said the AFT wanted to recognize the work that was done. They commissioned a report; and they wanted the Rhode Island and New York teams to come together. Many districts in the country haven't even begun this work. We were tasked to report on lessons learned. Mrs. D'Alfonso gave a brief presentation on the topics they spoke about. She said Mr. Remillard and West Warwick were referenced in the national report.

Mr. Doyle said teams from across the country, Ohio, New York, Maryland to Florida and the Virgin Islands, Rhode Island and New York teams, part of the Innovation Consortiums, six districts in each state. They had the Rhode Island Department of Education Commissioner Ken Wagner on the final day as well as the Rhode Island Board of Regents Chairperson, Barbara Cottam. It was run by the AFT national staff throughout the three-day event which was the culmination of quite a few years of hard work.

Mrs. Tarasevich said they had what overall was a full day on Tuesday, five sessions during the day about the evaluation process, grant, and labor management collaboration which was considered our expertise. Mrs. Tarasevich said Pat facilitated and she and Sean rotated as audience members and supported the presenters.

Mr. Doyle said this rewards the work we have done here. He said they asked West Warwick to sit on the panel, and it's good to be recognized for the hard work

School Committee Minutes

October 14, 2015

Page 8 of 36

that we had done—all of our people who work together in the district to do this, a lot of hard work and patience and patience from the kids, to have our work recognized on a national level.

Mrs. Tarasevich said recognizing our hard work also made us realize not only how far we have come, but the culture we have developed as a result of that work from the kids up. The take-aways from the conference were that we were recognized as a national model for labor-management partnership not only as a result of the educational evaluation system, but everything based on collaboration and joint efforts. Everyone has a voice. To say it was an honor would be an understatement; to say it made her proud to be part of this work is an understatement. She said it is easy to talk about it because that's what we do every day. They heard multiple stories about dysfunction between labor and management. The work itself by nature is challenging and difficult. We were lucky to be involved in this conversation, and it made her realize even more what we have been able to do here.

**15. Discussion/Approval:
Change in Date:
December School
Committee Meeting**

**Discussion/Approval: Change in Date: December
School Committee Meeting**

MOTION

**MOTION MADE BY LUIS COLON THAT
THE SCHOOL COMMITTEE APPROVE
THE CHANGE IN DATE OF THE
DECEMBER SCHOOL COMMITTEE
MEETING TO DECEMBER 10, 2015.** Motion
seconded by Rene Coutu. The following members
voted in the affirmative: Christopher Messier,
Patricia Keenan, Rene Coutu, Luis Colon, and
Stephen Lawton. Motion unanimously passed.

**16. Discussion: Head
Lice Policy**

Discussion: Head Lice Policy

Mrs. Tarasevich recommended that there be a discussion of West Warwick's head lice policy. She said it came to her attention recently that there were concerns and questions about our policy and internal

School Committee Minutes

October 14, 2015

Page 9 of 36

procedures. She said she would like to give some history and background. It is a school department general procedure to review policies from time to time or as need be. In February 2014, the head lice policy was reviewed as there were some concerns about the policy. At the time we convened a policy committee which included the Director of Human Resources, attorneys, School Nurse-Teachers, Thundermist and Dr. Kao. We looked into guidance from the Department of Health and the Academy of Pediatrics guidelines that students should not be excluded when they have head lice. She knows it's not a desired condition but it's not a communicable disease; it will not make you sick. Students have a right to be in school. Based on all of the above, we adopted the present policy in June 2014 after two readings.

This year concerns arose again, and again we convened the team and sought guidance from the same team, and the guidance was the same. There were no changes from 2014. We surveyed other districts in the state and found all had the same one or a similar statement that they did not exclude. We only found one district that had a different policy. We met with all of the school nurse-teachers and principals to review the policy and procedures to insure consistency. There had been some miscommunication regarding policy and procedures. Mrs. Tarasevich said she sent a letter home and a copy of the policy and procedures to insure consistent communication.

Mrs. Tarasevich said we reviewed our internal procedures for persistent or recurrent head lice. We know it's not an easy issue to get rid of; it does take some time to treat and get rid of lice. For students or families struggling with persistent or recurrent head lice, the school nurse-teacher, social worker, guidance counselor, whatever the case may warrant, will make home visits to families to teach them how to treat students and how to clean toys and bedding—it's a lengthy process. We want to make sure that parents who are having difficulty getting rid of it have support; that's another layer. Our goal is always to

School Committee Minutes

October 14, 2015

Page 10 of 36

support the children and family while providing the maximum education for students. Mrs. Tarasevich said a certain amount of common sense comes into play. If a student is sent home and treated, and then the student comes back and the nurse finds evidence of lice, we start with the same procedure again. In terms of exclusion, the Department of Health and the Academy of Pediatrics supports students not being excluded from school. Again, a certain amount of common sense comes into play. The decision is always made with the best interests of students with principals, school nurse-teachers, and families.

Mrs. Tarasevich said she is satisfied that a consistent message has been sent in terms of what the policy and procedures are. She is satisfied the school staff and principals and school nurse-teachers understood the policy and procedures and expect they will be followed. Mr. Lawton said as a result of this, you have new team. Mrs. Tarasevich said another layer of support is provided. All nurses have been notified so everyone is on the same page.

Mr. Colon said so that everyone understands, this is not an epidemic in West Warwick. There are some incidents; it's even as little as less than half of a percentage. Mr. Lawton said he thinks it's 12 cases out of 3500 kids. Mr. Lawton said he wants to make sure people know we are not dealing with an epidemic but even though it isn't, we still took one step forward to make sure all this is available for families that need it. Mrs. Tarasevich said it is always the well-being of students and families. Although it's been a difficult conversation, some good things have happened—attention to the policy and another layer of support and added consistency.

Mrs. Tarasevich said we dug pretty deep into the data around the last several years and the instances of head lice. We called the Department of Health to find out if any of the numbers were of epidemic proportion and we weren't even close. Since the new policy went into effect in 2014, the numbers have actually gone down. The total number of cases was 45 last year. Of that

School Committee Minutes

October 14, 2015

Page 11 of 36

total, 18 were recurrent with varying numbers: one student had two instances, one had four instances, etc. It is important to know that when she is talking about 45 instances, these aren't 45 different students. That supports even more our new layer of intervention and support. When you have 18 recurrent cases, they need some help, maybe with how to treat, maybe assistance with health care, maybe assistance with treatment.

**17. Discussion/Approval:
Appropriation of
Fund Balance:
District-wide
Furniture**

Mr. Lawton said if anyone wants to talk, we do have another Audience of Citizens at the end of the meeting.

**Discussion/Approval: Appropriation of Fund
Balance: District-wide Furniture**

Mrs. Tarasevich recommended that there be a discussion/approval of the appropriation of fund balance for district-wide furniture. As noted in the memo, there is need at the high school and middle school for classroom furniture, desks, chairs, and white boards for some students who have allergies. It has been a long time since we have invested any money in furniture; it's a definite need. We had to outfit some new classrooms and also to replace some old broken furniture. We request an appropriation of \$70,000 from the accumulated fund balance.

MOTION

**MOTION MADE BY CHRISTOPHER MESSIER
THAT THE SCHOOL COMMITTEE APPROVE
THE APPROPRIATION OF FUND BALANCE
FOR DISTRICT-WIDE FURNITURE.** Motion
seconded by Patricia Keenan, for discussion.

Mr. Messier asked can we add a line item to the budget every year for new furniture for a number of years so that we could always stay on top of the furniture. Mrs. Tarasevich said it's a good point but we have to keep the budget low, so we do it when we are able to. The reason we have a surplus now is because of savings in health care. We have been very competitive with the budget and that's a nod to Mr. Spagna.

School Committee Minutes

October 14, 2015

Page 12 of 36

Mr. Colon asked if this is an immediate need.

Mrs. Tarasevich said it's an immediate need; we had to open classrooms and students have chalk allergies and we have broken furniture, chairs, tables, desks, and library furniture.

The following members voted in the affirmative; Rene Coutu, Luis Colon, Patricia Keenan, Christopher Messier, and Stephen Lawton. Motion unanimously passed.

18. Discussion/Approval: Life Insurance Underwriter

Discussion/Approval: Life Insurance Underwriter

Mrs. Tarasevich recommended that the School Committee have a discussion and approval of the life insurance underwriter. She said as noted in the memo the School Committee received, Mr. Spagna did some research and found we would have some significant savings if we switched. Mr. Spagna said he called our underwriter, Boston Mutual, who we have had for over 20 years. They went up 25%, \$70,000. When we first went out for the RFP, there were no responses. We wanted to discuss it to see what they had; and instead of a 25% increase, we could realize a 16% decrease, and everything in the contract will be the same. We will save \$43,000 instead of costing \$70,000. Mr. Spagna said Standard is the underwriter for the Rhode Island Trust, they will oversee it for us.

Mrs. Tarasevich said she has to give Mr. Spagna credit, since he first brought this up a little over a year ago.

MOTION

MOTION MADE BY CHRISTOPHER MESSIER THAT THE SCHOOL COMMITTEE APPROVE THE RHODE ISLAND INTERLOCAL TRUST AS LIFE INSURANCE UNDERWRITER. Motion seconded by Patricia Keenan, for discussion.

It was suggested that it would be good to get a quarterly or annual report from the director to keep the School Committee updated about things that will save us money—these are things that need to be out in the public.

School Committee Minutes

October 14, 2015

Page 13 of 36

**19. Approval: Contract
Between West
Warwick School
Committee and R.I.
Council 94, Local
3546**

The following members voted in the affirmative: Luis Colon, Rene Coutu, Patricia Keenan, Christopher Messier, and Stephen Lawton. Motion unanimously passed.

**Approval: Contract Between West Warwick
School Committee and R.I. Council 94, Local 3546**

Mrs. Tarasevich recommended that the School Committee approve the contract between West Warwick School Committee and R.I. Council 94, Local 3546, effective July 1, 2015 and June 30, 2019.

MOTION

**MOTION MADE BY PATRICIA KEENAN
THAT THE SCHOOL COMMITTEE APPROVE
THE RATIFICATION OF THE TENTATIVE
AGREEMENT OF THE CONTRACT BETWEEN
THE WEST WARWICK SCHOOL
COMMITTEE AND RHODE ISLAND COUNCIL
94, LOCAL 3546, EFFECTIVE JULY 1, 2015
AND ENDING JUNE 30, 2019.** Motion seconded by Rene Coutu. The following members voted in the affirmative: Christopher Messier, Luis Colon, Rene Coutu, Patricia Keenan, and Stephen Lawton. Motion unanimously passed.

**20. Approval: Out-of-
State Field Trips**

Mr. Messier said he would like to acknowledge both sides for coming together. Mr. Phil Kelly, President of R.I. Council 94, Local 3546, said he would like to thank Mrs. Tarasevich and her team for working with them.

Approval: Out-of-State Field Trips

Mrs. Tarasevich recommended that the School Committee approve the out-of-state field trip request submitted by Terry Prohaska, Math Teacher, to travel with West Warwick High School AP Calculus Students to WPI Math Meet, Worcester Polytechnic Institute, Worcester, MA, on October 20, 2015.

MOTION

School Committee Minutes

October 14, 2015

Page 14 of 36

MOTION MADE BY CHRISTOPHER MESSIER THAT THE SCHOOL COMMITTEE APPROVE THE OUT-OF-STATE FIELD TRIP REQUEST SUBMITTED BY TERRY PROHASKA, MATH TEACHER, WEST WARWICK HIGH SCHOOL, TO TRAVEL WITH WEST WARWICK HIGH SCHOOL AP CALCULUS STUDENTS TO WPI MATH MEET, WORCESTER POLYTECHNIC INSTITUTE, WORCESTER, MA, ON OCTOBER 20, 2015. Motion seconded by Luis Colon, for discussion.

Mr. Messier noted that the students went last year and did very well. Mrs. Tarasevich said they always do, kudos to Mr. Prohaska.

The following members voted in the affirmative: Rene Coutu, Patricia Keenan, Luis Colon, Christopher Messier, and Stephen Lawton. Motion unanimously passed.

Mrs. Tarasevich recommended that the School Committee approve the out-of-state field trip request submitted by Colleen Pigott and Cathy Boutin, 7th and 8th Grade Teachers at John F. Deering Middle School, to travel with students to High Meadows Resort, North Granby, Connecticut, on June 7, 2016.

MOTION

MOTION MADE BY CHRISTOPHER MESSIER THAT THE SCHOOL COMMITTEE APPROVE THE OUT-OF-STATE FIELD TRIP REQUEST SUBMITTED BY COLLEEN PIGOTT AND CATHY BOUTIN, 7TH AND 8TH GRADE TEACHERS AT JOHN F. DEERING MIDDLE SCHOOL, TO TRAVEL WITH STUDENTS TO HIGH MEADOWS RESORT, NORTH GRANBY, CONNECTICUT, ON JUNE 7, 2016. Motion seconded by Patricia Keenan. The following members voted in the affirmative: Luis Colon, Rene Coutu, Christopher Messier, Patricia Keenan, and Stephen Lawton. Motion unanimously passed.

- 21. Discussion/Approval:
Second Reading:
Revised Early College**

School Committee Minutes
October 14, 2015
Page 15 of 36

Access Policy

**Discussion/Approval: Second Reading: Revised
Early College Access Policy**

Mrs. Tarasevich recommended that the School Committee approve the second reading of the revised Early College Access Policy for the West Warwick Public Schools.

MOTION

MOTION MADE BY CHRISTOPHER MESSIER THAT THE SCHOOL COMMITTEE APPROVE THE FIRST READING OF THE REVISED EARLY COLLEGE ACCESS POLICY FOR THE WEST WARWICK PUBLIC SCHOOLS. Motion seconded by Rene Coutu. The following members voted in the affirmative: Luis Colon, Patricia Keenan, Rene Coutu, Christopher Messier, and Stephen Lawton. Motion unanimously passed.

**22. Discussion/Approval:
First Reading:
Naloxone Policy**

**Discussion/Approval: First Reading: Naloxone
Policy**

Mrs. Tarasevich recommended that the School Committee approve the first reading of the Naloxone Policy.

MOTION

MOTION MADE BY PATRICIA KEENAN THAT THE SCHOOL COMMITTEE APPROVE THE FIRST READING OF THE NALOXONE POLICY. Motion seconded by Christopher Messier, for discussion.

Mrs. Tarasevich said as noted in the School Committee packets, Attorney Henneous drafted this policy for us. It is a new regulation under Rhode Island General Law and the Rhode Island Department of Education that we have this policy. She said there has been a lot in the news about overdose prevention.

**23. Approval: School
Committee Resolution
Re: HPV Vaccine**

The following members voted in the affirmative: Rene Coutu, Luis Colon, Christopher Messier, Patricia Keenan, and Stephen Lawton. Motion unanimously passed.

School Committee Minutes
October 14, 2015
Page 16 of 36

Mandate

Approval: School Committee Resolution Re: HPV Vaccine Mandate

Mrs. Tarasevich recommended that the School Committee approve the School Committee Resolution Re: HPV Vaccine Mandate.

MOTION

MOTION MADE BY PATRICIA KEENAN THAT THE SCHOOL COMMITTEE APPROVE THE SCHOOL COMMITTEE RESOLUTION RE: HPV VACCINE MANDATE. Motion seconded by Christopher Messier. The following members voted in the affirmative: Luis Colon, Rene Coutu, Christopher Messier, Patricia Keenan, and Stephen Lawton. Motion unanimously passed.

24. Approval: Parental Leave

Approval: Parental Leave: Reading Specialist – John F. Horgan Elementary School

Mrs. Tarasevich recommended that the School Committee approve the request for parental leave submitted by Tammy Mellon, Reading Specialist at John F. Horgan Elementary School, effective September 15, 2015 and continuing through February 22, 2016.

MOTION

MOTION MADE BY CHRISTOPHER MESSIER THAT THE SCHOOL COMMITTEE APPROVE THE REQUEST FOR PARENTAL LEAVE SUBMITTED BY TAMMY MELLON, READING SPECIALIST AT JOHN F. HORGAN ELEMENTARY SCHOOL, EFFECTIVE SEPTEMBER 15, 2015 AND CONTINUING THROUGH FEBRUARY 22, 2016. Motion seconded by Rene Coutu. The following members voted in the affirmative: Patricia Keenan, Luis Colon, Rene Coutu, Christopher Messier, and Stephen Lawton. Motion unanimously passed.

25. Acceptance of Resignations

School Committee Minutes

October 14, 2015

Page 17 of 36

Acceptance of Resignations:

a) Music Teacher – West Warwick High School

Mrs. Tarasevich recommended with great regret that the School Committee accept the resignation of Metro Narcisi, Music Teacher, at West Warwick High School, effective September 25, 2015.

MOTION

MOTION MADE BY PATRICIA KEENAN THAT THE SCHOOL COMMITTEE ACCEPT WITH GREAT REGRET THE RESIGNATION OF METRO NARCISI, MUSIC TEACHER, AT WEST WARWICK HIGH SCHOOL,

EFFECTIVE SEPTEMBER 25, 2015. Motion seconded by Christopher Messier. The following members voted in the affirmative: Luis Colon, Rene Coutu, Christopher Messier, Patricia Keenan, and Stephen Lawton. Motion unanimously passed.

Mr. Colon said Mr. Narcisi did an amazing job for a long time, and he will be missed. Mrs. Tarasevich said there is no doubt about the contributions Mr. Narcisi brought to the district for several years; he built a community around the music program and band, and he will be missed.

b) National Junior Honor Society Co-Advisor – John F. Deering Middle School

Mrs. Tarasevich recommended that the School Committee accept the resignation of Mary-Kathryn Wilson, from the position of National Junior Honor Society Co-Advisor at John F. Deering Middle School, effective September 11, 2015.

MOTION

MOTION MADE BY CHRISTOPHER MESSIER THAT THE SCHOOL COMMITTEE ACCEPT THE RESIGNATION OF MARY-KATHRYN WILSON, NATIONAL JUNIOR HONOR SOCIETY CO-ADVISOR AT JOHN F. DEERING MIDDLE SCHOOL, EFFECTIVE SEPTEMBER 11, 2015. Motion seconded by Luis

School Committee Minutes

October 14, 2015

Page 18 of 36

Colon. The following members voted in the affirmative: Rene Coutu, Patricia Keenan, Luis Colon, Christopher Messier, and Stephen Lawton. Motion unanimously passed.

c) Part-Time Teacher Assistant – Greenbush Elementary School

Mrs. Tarasevich recommended that the School Committee accept the resignation of Patrick Mannix, Part-Time Teacher Assistant at Greenbush Elementary School, effective September 25, 2015.

MOTION

MOTION MADE BY CHRISTOPHER MESSIER THAT THE SCHOOL COMMITTEE ACCEPT THE RESIGNATION OF PATRICK MANNIX FROM THE POSITION OF PART-TIME TEACHER ASSISTANT AT GREENBUSH ELEMENTARY SCHOOL, EFFECTIVE SEPTEMBER 25, 2015. Motion seconded by Rene Coutu. The following members voted in the affirmative: Luis Colon, Christopher Messier, Rene Coutu, Patricia Keenan, and Stephen Lawton. Motion unanimously passed.

d) Part-Time Teacher Assistant – Greenbush Elementary School

Mrs. Tarasevich recommended that the School Committee accept the resignation of Lindsey Pontbriand, Part-Time Teacher Assistant at Greenbush Elementary School, effective October 1, 2015.

MOTION

MOTION MADE BY PATRICIA A. SERPA THAT THE SCHOOL COMMITTEE ACCEPT THE RESIGNATION OF LINDSEY PONTBRIAND, PART-TIME TEACHER ASSISTANT AT GREENBUSH ELEMENTARY SCHOOL, EFFECTIVE OCTOBER 1, 2015. Motion seconded by Luis Colon. The following members voted in the affirmative: Rene Coutu, Christopher Messier, Luis Colon, Patricia Keenan, and Stephen Lawton. Motion unanimously passed.

School Committee Minutes

October 14, 2015

Page 19 of 36

e) Part-Time Teacher Assistant – West Warwick High School

Mrs. Tarasevich recommended that the School Committee accept the resignation of Stephanie Welsh from the position of Part-Time Teacher Assistant at West Warwick High School effective October 5, 2015.

MOTION

MOTION MADE BY RENE COUTU THAT THE SCHOOL COMMITTEE ACCEPT THE RESIGNATION OF STEPHANIE WELSH FROM THE POSITION OF PART-TIME TEACHER ASSISTANT AT WEST WARWICK HIGH SCHOOL EFFECTIVE OCTOBER 5, 2015.

Motion seconded by Christopher Messier. The following members voted in the affirmative: Patricia Keenan, Luis Colon, Christopher Messier, Rene Coutu, and Stephen Lawton. Motion unanimously passed.

f) Part-Time Custodian – Maisie E. Quinn School

Mrs. Tarasevich recommended that the School Committee accept the resignation of Kenneth Townsend II from the position of Part-Time Custodian at Maisie E. Quinn School effective September 25, 2015.

MOTION

MOTION MADE BY CHRISTOPHER MESSIER THAT THE SCHOOL COMMITTEE ACCEPT THE RESIGNATION OF KENNETH TOWNSEND II FROM THE POSITION OF PART-TIME CUSTODIAN AT MAISIE E. QUINN SCHOOL, EFFECTIVE

SEPTEMBER 25, 2015. Motion seconded by Patricia Keenan. The following members voted in the affirmative: Luis Colon, Rene Coutu, Patricia Keenan, Christopher Messier, and Stephen Lawton. Motion unanimously passed.

26. Consent to Superintendent's Appointments

School Committee Minutes

October 14, 2015

Page 20 of 36

CONSENT TO SUPERINTENDENT'S APPOINTMENTS

**a) Special Education Self-Contained/Inclusion
(Grade 6) Teacher – John F. Deering Middle
School (FUNDING SOURCE: LOCAL)**

Mrs. Tarasevich recommended that the School Committee provide advice and consent to the appointment of Matthew Healey to the position of Special Education Self-Contained/Inclusion (Grade 6) Teacher at John F Deering Middle School, effective September 14, 2015.

MOTION

**MOTION MADE BY CHRISTOPHER MESSIER
THAT THE SCHOOL COMMITTEE PROVIDE
ADVICE AND CONSENT TO THE
APPOINTMENT OF MATTHEW HEALEY TO
THE POSITION OF SPECIAL EDUCATION
SELF-CONTAINED/INCLUSION (GRADE 6)
TEACHER AT JOHN F. DEERING MIDDLE
SCHOOL, EFFECTIVE SEPTEMBER 14, 2015.**

Motion seconded by Luis Colon, for discussion.

Mr. Vigeant provided information regarding Matthew Healey's education and experience.

The following members voted in the affirmative:
Rene Coutu, Patricia Keenan, Luis Colon, Christopher Messier, and Stephen Lawton. Motion unanimously passed.

The School Committee congratulated and welcomed Matthew Healey.

**b) Special Education Collaborative (Grade 8)
Teacher – John F. Deering Middle School
(FUNDING SOURCE: LOCAL)**

Mrs. Tarasevich recommended that the School Committee provide advice and consent to the appointment of Brittany Foster to the position of

School Committee Minutes

October 14, 2015

Page 21 of 36

Special Education Collaborative (Grade 8) Teacher at John F. Deering Middle School, effective September 14, 2015.

MOTION

MOTION MADE BY CHRISTOPHER MESSIER THAT THE SCHOOL COMMITTEE PROVIDE ADVICE AND CONSENT TO THE APPOINTMENT OF BRITTANY FOSTER TO THE POSITION OF SPECIAL EDUCATION COLLABORATIVE (GRADE 8) TEACHER AT JOHN F. DEERING MIDDLE SCHOOL, EFFECTIVE SEPTEMBER 14, 2015. Motion seconded by Rene Coutu, for discussion.

Mr. Vigeant provided background information on Brittany Foster's education and experience.

The following members voted in the affirmative: Luis Colon, Patricia Keenan, Rene Coutu, Christopher Messier, and Stephen Lawton. Motion unanimously passed.

The School Committee congratulated and welcomed Brittany Foster.

c) Special Education Preschool Teacher (A.M. & P.M.) – Maisie E. Quinn School (FUNDING SOURCE: LOCAL)

Mrs. Tarasevich recommended that the School Committee provide advice and consent to the appointment of Miranda Salvas to the position of Special Education Preschool Teacher (A.M. & P.M.) at Maisie E. Quinn School, effective September 28, 2015.

MOTION

MOTION MADE BY PATRICIA KEENAN THAT THE SCHOOL COMMITTEE PROVIDE ADVICE AND CONSENT TO THE APPOINTMENT OF MIRANDA SALVAS TO THE POSITION OF SPECIAL EDUCATION PRESCHOOL TEACHER (A.M. & P.M.) AT MAISIE E. QUINN SCHOOL, EFFECTIVE

School Committee Minutes

October 14, 2015

Page 22 of 36

SEPTEMBER 28, 2015. Motion seconded by Rene Coutu, for discussion.

Mr. Vigeant said Ms. Salvas was not present.

The following members voted in the affirmative: Christopher Messier, Luis Colon, Rene Coutu, Patricia Keenan, and Stephen Lawton. Motion unanimously passed.

**d) Special Education Self-Contained Teacher
(K-1-2) – Greenbush Elementary School
(FUNDING SOURCE: LOCAL)**

Mrs. Tarasevich recommended that the School Committee provide advice and consent to the appointment of Christina Frisone to the position of Special Education Self-Contained Teacher (K-1-2) at Greenbush Elementary School, effective September 29, 2015.

MOTION

MOTION MADE BY LUIS COLON THAT THE SCHOOL COMMITTEE PROVIDE ADVICE AND CONSENT TO THE APPOINTMENT OF CHRISTINA FRISONE TO THE POSITION OF SPECIAL EDUCATION SELF-CONTAINED TEACHER (K-1-2) AT GREENBUSH ELEMENTARY SCHOOL, EFFECTIVE SEPTEMBER 29, 2015. Motion seconded by

Patricia Keenan. The following members voted in the affirmative: Rene Coutu, Christopher Messier, Patricia Keenan, Luis Colon, and Stephen Lawton. Motion unanimously passed.

**e) Library/Media Teacher – John F. Horgan
Elementary School (FUNDING SOURCE:
LOCAL)**

Mrs. Tarasevich recommended that the School Committee provide advice and consent to the appointment of Stephanie Goetz to the position of Library/Media Teacher at John F. Horgan Elementary School, effective October 5, 2015.

MOTION

School Committee Minutes

October 14, 2015

Page 23 of 36

MOTION MADE BY CHRISTOPHER MESSIER THAT THE SCHOOL COMMITTEE PROVIDE ADVICE AND CONSENT TO THE APPOINTMENT OF STEPHANIE GOETZ TO THE POSITION OF LIBRARY/MEDIA TEACHER AT JOHN F. HORGAN ELEMENTARY SCHOOL, EFFECTIVE OCTOBER 5, 2015. Motion seconded by Rene Coutu, for discussion.

Mr. Vigeant provided information regarding Stephanie Goetz's education and experience.

The following members voted in the affirmative: Luis Colon, Patricia Keenan, Rene Coutu, Christopher Messier, and Stephen Lawton. Motion unanimously passed.

The School Committee congratulated and welcomed Stephanie Goetz.

f) .5 School Social Worker – Wakefield Hills and Maisie Quinn Schools

Mrs. Tarasevich recommended that the School Committee provide advice and consent to the appointment of Lori Kelly to the position of .5 School Social Worker at Wakefield Hills and Maisie Quinn Schools.

MOTION

MOTION MADE BY PATRICIA KEENAN THAT THE SCHOOL COMMITTEE PROVIDE ADVICE AND CONSENT TO THE APPOINTMENT OF LORI KELLY TO THE POSITION OF .5 SCHOOL SOCIAL WORKER AT WAKEFIELD HILLS AND MAISIE QUINN SCHOOLS. Motion seconded by Luis Colon. The following members voted in the affirmative: Christopher Messier, Rene Coutu, Luis Colon, Patricia Keenan, and Stephen Lawton. Motion unanimously passed.

School Committee Minutes

October 14, 2015

Page 24 of 36

- g) Long-Term Substitute Grade 6 Teacher –
John F. Deering Middle School (FUNDING
SOURCE: LOCAL)**

Mrs. Tarasevich recommended that the School Committee provide advice and consent to the appointment of Katelyn Corriveau to the position of Long-Term Substitute Grade 6 Teacher at John F. Deering Middle School, effective August 31, 2015.

MOTION

**MOTION MADE BY CHRISTOPHER MESSIER
THAT THE SCHOOL COMMITTEE PROVIDE
ADVICE AND CONSENT TO THE
APPOINTMENT OF KATELYN CORRIVEAU
TO THE POSITION OF LONG-TERM
SUBSTITUTE GRADE 6 TEACHER AT JOHN F.
DEERING MIDDLE SCHOOL, EFFECTIVE
AUGUST 31, 2015.** Motion seconded by Rene Coutu. The following members voted in the affirmative: Patricia Keenan, Luis Colon, Rene Coutu, Christopher Messier, and Stephen Lawton. Motion unanimously passed.

- h) Long-Term Substitute Grade 4 Teacher –
John F. Horgan Elementary School (FUNDING
SOURCE: LOCAL)**

Mrs. Tarasevich recommended that the School Committee provide advice and consent to the appointment of Meghan McGovern to the position of Long-Term Substitute Grade 4 Teacher at John F. Horgan Elementary School, effective September 14, 2015 through the end of the 2015-2016 school year.

MOTION

**MOTION MADE BY CHRISTOPHER MESSIER
THAT THE SCHOOL COMMITTEE PROVIDE
ADVICE AND CONSENT TO THE
APPOINTMENT OF MEGHAN MCGOVERN TO
THE POSITION OF LONG-TERM SUBSTITUTE
GRADE 4 TEACHER AT JOHN F. HORGAN
ELEMENTARY SCHOOL, EFFECTIVE
SEPTEMBER 14, 2015 THROUGH THE END OF
THE 2015-2016 SCHOOL YEAR.** Motion seconded

School Committee Minutes

October 14, 2015

Page 25 of 36

by Patricia Keenan. The following members voted in the affirmative: Rene Coutu, Luis Colon, Patricia Keenan, Christopher Messier, and Stephen Lawton. Motion unanimously passed.

- i) Long-Term Substitute Reading Specialist –
John F. Horgan Elementary School (FUNDING
SOURCE: LOCAL)**

Mrs. Tarasevich recommended that the School Committee provide advice and consent to the appointment of Michelle Denommee to the position of Long-Term Substitute Reading Specialist at John F. Horgan Elementary School, effective September 29, 2015 through February 12, 2016.

MOTION

MOTION MADE BY RENE COUTU THAT THE SCHOOL COMMITTEE PROVIDE ADVICE AND CONSENT TO THE APPOINTMENT OF MICHELLE DENOMMEE TO THE POSITION OF LONG-TERM SUBSTITUTE READING SPECIALIST AT JOHN F. HORGAN ELEMENTARY SCHOOL, EFFECTIVE SEPTEMBER 29, 2015 THROUGH FEBRUARY 12, 2016.

Motion seconded by Patricia Keenan, for discussion. The following members voted in the affirmative: Christopher Messier, Luis Colon, Patricia Keenan, Rene Coutu, and Stephen Lawton. Motion unanimously passed.

- j) Part-Time Special Education Teacher Assistant – West Warwick High School (FUNDING SOURCE: LOCAL)**
- k) Part-Time Special Education Teacher Assistant – Greenbush Elementary School (FUNDING SOURCE: LOCAL)**
- l) Part-Time Special Education Teacher Assistant – Greenbush Elementary School (FUNDING SOURCE: LOCAL)**

School Committee Minutes

October 14, 2015

Page 26 of 36

- m) Part-Time Special Education Behavioral Teacher Assistant – Greenbush Elementary School (FUNDING SOURCE: IDEA)**
- n) Part-Time Special Education Teacher Assistant – Greenbush Elementary School (FUNDING SOURCE: LOCAL)**
- o) Part-Time Special Education Teacher Assistant – Greenbush Elementary School (FUNDING SOURCE: LOCAL)**
- p) Part-Time Special Education Teacher Assistant – Greenbush Elementary School (FUNDING SOURCE: LOCAL)**

Mrs. Tarasevich recommended that the School Committee provide advice and consent to the appointments of the following individuals to the positions of Part-Time Special Education Teacher Assistants:

Melissa Kearney – West Warwick High School
Meghan McCarthy – Greenbush Elementary School
Katherine Carollo – Greenbush Elementary School
Anne Cobb – Greenbush Elementary School
Sharon Schubert – Greenbush Elementary School
Mary Iacono – Greenbush Elementary School
Stacey D’Andrea – Greenbush Elementary School

MOTION

MOTION MADE BY LUIS COLON THAT THE SCHOOL COMMITTEE PROVIDE ADVICE AND CONSENT TO THE APPOINTMENTS OF THE FOLLOWING INDIVIDUALS TO THE POSITIONS OF PART-TIME SPECIAL EDUCATION TEACHER ASSISTANTS:

**MELISSA KEARNEY – WEST WARWICK HIGH SCHOOL
MEGHAN MCCARTHY – GREENBUSH ELEMENTARY SCHOOL
KATHERINE CAROLLO – GREENBUSH ELEMENTARY SCHOOL**

School Committee Minutes

October 14, 2015

Page 27 of 36

ANNE COBB – GREENBUSH ELEMENTARY SCHOOL

SHARON SCHUBERT – GREENBUSH ELEMENTARY SCHOOL

MARY IACONO – GREENBUSH ELEMENTARY SCHOOL

STACEY D’ANDREA – GREENBUSH ELEMENTARY SCHOOL

Motion seconded by Patricia Keenan, for discussion.

Mr. Vigeant provided information on Anne Cobb’s education and experience.

The following members voted in the affirmative: Christopher Messier, Rene Coutu, Patricia Keenan, Luis Colon, and Stephen Lawton. Motion unanimously passed.

The School Committee congratulated and welcomed Anne Cobb.

q) National Junior Honor Society Co-Advisor – John F. Deering Middle School

Mrs. Tarasevich recommended that the School Committee provide advice and consent to the appointment of Julie Brodeur to the position of National Junior Honor Society Co-Advisor at John F. Deering Middle School.

MOTION

MOTION MADE BY CHRISTOPHER MESSIER THAT THE SCHOOL COMMITTEE PROVIDE ADVICE AND CONSENT TO THE APPOINTMENT OF JULIE BRODEUR TO THE POSITION OF NATIONAL JUNIOR HONOR SOCIETY CO-ADVISOR AT JOHN F. DEERING MIDDLE SCHOOL.

Motion seconded by Luis Colon. The following members voted in the affirmative: Patricia Keenan, Rene Coutu, Luis Colon, Christopher Messier, and Stephen Lawton. Motion unanimously passed.

School Committee Minutes

October 14, 2015

Page 28 of 36

r) Reappointments : Winter Coaches (FUNDING SOURCE: LOCAL)

- 1) Head Girls' Basketball – John F. Deering Middle School**
- 2) Head Boys' Basketball – John F. Deering Middle School**
- 3) Assistant Co-Ed Wrestling – West Warwick High School**
- 4) Head Girls' Basketball – West Warwick High School**
- 5) Assistant Girls' Basketball – West Warwick High School**
- 6) Head Co-Ed Basketball – West Warwick High School**
- 7) Assistant Girls' Gymnastics – West Warwick High School**
- 8) Assistant Co-Ed Basketball – West Warwick High School**
- 9) Head Co-Ed Indoor Track – West Warwick High School**
- 10) Assistant Co-Ed Ice Hockey – West Warwick High School**
- 11) Head Girls' Indoor Track – West Warwick High School**
- 12) Assistant Girls' Indoor Track – West Warwick High School**
- 13) Head Girls' Gymnastics – West Warwick High School**

Mrs. Tarasevich recommended that the School Committee provide advice and consent to the reappointments of the winter coaches listed below:

- 1) Head Girls' Basketball – John F. Deering Middle School: Bradley Grossguth**
- 2) Head Boys' Basketball – John F. Deering Middle School: Daniel Sylvester, Jr.**
- 3) Assistant Co-Ed Wrestling – West Warwick High School: Jared Calise**
- 4) Head Girls' Basketball – West Warwick High School: Michael Francois**

School Committee Minutes

October 14, 2015

Page 29 of 36

- 5) Assistant Girls' Basketball – West Warwick
High School: Charles Graham
- 6) Head Co-Ed Basketball – West Warwick
High School: Richard Grenier
- 7) Assistant Girls' Gymnastics – West Warwick
High School: Gabriela Handy
- 8) Assistant Co-Ed Basketball – West Warwick
High School: Gregory Kortick
- 9) Head Co-Ed Indoor Track – West Warwick
High School: Wayne Marsocci
- 10) Assistant Co-Ed Ice Hockey – West Warwick
High School: Keith Mosca
- 11) Head Girls' Indoor Track – West Warwick
High School: Jeffrey Parenteau
- 12) Assistant Girls' Indoor Track – West
Warwick High School: Eric White
- 13) Head Girls' Gymnastics – West Warwick
High School: Haley Winsor

MOTION

**MOTION MADE BY CHRISTOPHER
MESSIER THAT THE SCHOOL
COMMITTEE PROVIDE ADVICE AND
CONSENT TO THE REAPPOINTMENTS
OF THE WINTER COACHES LISTED
BELOW:**

- 1) HEAD GIRLS' BASKETBALL –
JOHN F. DEERING MIDDLE SCHOOL:
BRADLEY GROSSGUTH**
- 2) HEAD BOYS' BASKETBALL – JOHN F.
DEERING MIDDLE SCHOOL: DANIEL
SYLVESTER, JR.**
- 3) ASSISTANT CO-ED WRESTLING –
WEST WARWICK HIGH SCHOOL:
JARED CALISE**
- 4) HEAD GIRLS' BASKETBALL – WEST
WARWICK HIGH SCHOOL:
MICHAEL FRANCOIS**
- 5) ASSISTANT GIRLS' BASKETBALL –
WEST WARWICK HIGH SCHOOL:
CHARLES GRAHAM**

School Committee Minutes

October 14, 2015

Page 30 of 36

- 6) HEAD CO-ED BASKETBALL – WEST WARWICK HIGH SCHOOL:
RICHARD GRENIER**
- 7) ASSISTANT GIRLS' GYMNASTICS – WEST WARWICK HIGH SCHOOL:
GABRIELA HANDY**
- 8) ASSISTANT CO-ED BASKETBALL – WEST WARWICK HIGH SCHOOL:
GREGORY KORTICK**
- 9) HEAD CO-ED INDOOR TRACK – WEST WARWICK HIGH SCHOOL:
WAYNE MARSOCCI**
- 10) ASSISTANT CO-ED ICE HOCKEY – WEST WARWICK HIGH SCHOOL:
KEITH MOSCA**
- 11) HEAD GIRLS' INDOOR TRACK – WEST WARWICK HIGH SCHOOL:
JEFFREY PARENTEAU**
- 12) ASSISTANT GIRLS' INDOOR TRACK – WEST WARWICK HIGH SCHOOL:
ERIC WHITE**
- 13) HEAD GIRLS' GYMNASTICS – WEST WARWICK HIGH SCHOOL: HALEY WINSOR**

Motion seconded by Patricia Keenan, for discussion.

Mr. Lawton asked who is the head coach for ice hockey? Mr. Kortick said he did not put in a letter. Mr. Colon asked do we reach out to them, and Mr. Kortick said a letter goes out.

27. Discussion/Approval: Memorandum of Agreement

The following members voted in the affirmative: Luis Colon, Rene Coutu, Patricia Keenan, Christopher Messier, and Stephen Lawton. Motion unanimously passed.

Discussion/Approval: Memorandum of Agreement Between West Warwick School Committee and West Warwick Teachers' Alliance
Re: Maisie E. Quinn School Scheduling Model and Calculation of FTE Status

School Committee Minutes

October 14, 2015

Page 31 of 36

Mrs. Tarasevich recommended that the School Committee have a discussion/approval of the Memorandum of Agreement Between the West Warwick School Committee and the West Warwick Teachers' Alliance Re: Maisie E. Quinn School Scheduling Model and Calculation of FTE Status.

MOTION

MOTION MADE BY CHRISTOPHER MESSIER THAT THE SCHOOL COMMITTEE APPROVE THE MEMORANDUM OF AGREEMENT BETWEEN WEST WARWICK SCHOOL COMMITTEE AND WEST WARWICK TEACHERS' ALLIANCE RE: MAISIE E. QUINN SCHOOL SCHEDULING MODEL AND CALCULATION OF FTE STATUS WITH THE AMENDMENT PREVIOUSLY NOTED REGARDING ARTICLE 42-13, (a), (b), AND (c). Motion seconded by Luis Colon, for discussion.

Mr. Messier noted that this is just housekeeping.

28. Discussion/Approval: Memorandum of Agreement

The following members voted in the affirmative: Patricia Keenan, Rene Coutu, Luis Colon, Christopher Messier, and Stephen Lawton. Motion unanimously passed.

Discussion/Approval: Memorandum of Agreement Between West Warwick School Committee and West Warwick Teachers' Alliance Re: Article 42: Various Specialized Personnel

Mrs. Tarasevich recommended that the School Committee have a discussion/approval of the Memorandum of Agreement between the West Warwick School Committee and the West Warwick Teachers' Alliance Re: Article 42: Various Specialized Personnel.

MOTION

MOTION MADE BY LUIS COLON THAT THE SCHOOL COMMITTEE APPROVE THE MEMORANDUM OF AGREEMENT BETWEEN THE WEST WARWICK SCHOOL COMMITTEE AND THE WEST WARWICK

School Committee Minutes

October 14, 2015

Page 32 of 36

TEACHERS' ALLIANCE RE: ARTICLE 42: VARIOUS SPECIALIZED PERSONNEL.

Motion seconded by Patricia Keenan. The following members voted in the affirmative: Christopher Messier, Rene Coutu, Patricia Keenan, Luis Colon, and Stephen Lawton. Motion unanimously passed.

29. Audience of Citizens

Audience of Citizens

Priscilla Luciano of 95 Woodside Avenue, West Warwick, addressed the School Committee.

Ms. Luciano said she was here today to present a petition that they got over 648 signatures on regarding the head lice policy in West Warwick.

Ms. Luciano read the petition asking the School Committee to change the head lice policy so that when a case of head lice is found in a student's classroom, the infected child should be removed and sent home and is not to return to school until they can provide proof of treatment; and if live lice or nits are found upon the child's return, the parent must take the child home for further treatment, and if they don't, that the child be excluded. Ms. Luciano said that Mrs. Tarasevich said that heads are checked, but she has been told by nurses that they are not checked; kids are being allowed in school with live lice which is not acceptable.

Ms. Luciano presented the petition to Mr. Lawton. Mr. Lawton said he appreciates their efforts, and this brought up some topics that needed to be addressed. Mr. Colon said because there has been some concern about what the policy says and what has been said, this brought up and highlighted some things, and what you said has been taken into consideration. You may have heard different takes on what the policy is and what is needed. He said Mrs. Tarasevich addressed that by getting the principals and the nurses on the same page. Ms. Luciano asked what's the point of checking if you will not exclude kids—it is upsetting to parents and it is unfair.

School Committee Minutes

October 14, 2015

Page 33 of 36

Jennifer Resende, 31 Meadow Drive, addressed the School Committee. She said she is one of the parents who signed the petition, and she does think the policy should be changed. Ms. Resende said she appreciates that Mrs. Tarasevich sent the letter to clarify things, but whether or not everyone is on board with it, it's not a good thing to have kids in school for many reasons. She knows it's not a communicable disease, but there are still some health risks: allergic reactions, biting, sores, open wounds. It can't be healthy for the child while there is a chance of getting bullied—that can happen. She said she can understand you don't want kids to be excluded from education, and she thinks everyone deserves the right to education; but most of the time, it takes a couple of days to take care of it. It is the same as being out with a cold or the flu; when there are recurrent cases with the same child, they are missing more school in that case. Maybe you can figure that out for them.

Ms. Resende said when the kids are in school, it's a distraction when they know kids in their class have lice; it's a distraction from learning. For everyone's self-esteem, everyone is sitting in class with the child with lice, and she thinks it's making kids a target. She does feel bad about kids missing school, but she thinks things are worse if they are in school. If they need to be home for a day or two, hopefully a day or two at a time, it won't take weeks for this to go away. Maybe it comes out to a few days here and there. She thinks the benefits of staying home to clear the problem versus being in school with the problem outweighs the benefits of being in school.

Keith Fagnoli of 65 Rotary Drive, West Warwick, addressed the School Committee. He said it just doesn't make sense to him when a child gets lice, he or she stays the whole day and is sent home with the other kids at the end of the day taking the bus which gives them more risk of getting lice. Everyone can get lice—you are just upping the odds; it increases the risk of everyone else getting it and inconveniencing other parents. As already acknowledged, it's a lengthy

School Committee Minutes

October 14, 2015

Page 34 of 36

process to take care of lice; it puts a lot on us. He said we might need to take out a day here and there because someone else got head lice. If you have a daughter with long hair and she gets head lice from a friend and has to have her hair cut, that's kind of traumatic because girls are all about beauty. He just wanted to make that point.

Jeremy Paivo of 44 Lane 1, Warwick, addressed the School Department. He said he is the owner of Lice Clinics of America. He said he joined the petition because 92% of his customers do not plan on telling school or work they have lice. He said they were starting a program where they will call schools and let them know. He said the numbers from the Department of Health do not reflect the real numbers. He said doctors do not get involved 90% of the time with lice because the doctor will first direct you to over-the-counter treatments, and they do not mark it in the chart. Most parents will keep the kids home with lice.

Mr. Lawton asked are we in compliance? Attorney Lombardo said based on policy and legally she thinks there may be some confusion about what the policy says. It is completely consistent with the Rhode Island Department of Health and the Academy of Pediatrics Clinical Report of May 2015. The Department of Health is saying send them home at the end of the day with a pamphlet. Regarding keeping a student out of school, every student is entitled to a free and appropriate public education, so keeping a student out for a prolonged period of time, you have a problem legally.

Dalia Iace of 33 Deerfield Drive, West Warwick, addressed the School Committee. She said one thing the Superintendent stated was that the policy was reviewed in 2014 and 2015 by the same committee. If the same material was reviewed by the same team, the result will be the same. Students who have it 2-3-4 times need beyond that help at this point. She thinks that it's a little odd that you would have the same team

School Committee Minutes

October 14, 2015

Page 35 of 36

with the same material, it will be the same decision. It was said that everyone, all the nurses in West Warwick, are 100% on the same page. Everyone who has had some management experience wouldn't be able to say it was running 100% as much as they would like it. One parent said that the nurses are not on the same page. You said you reviewed it with other districts—how many districts did you check with and how many have the same policy? Mrs. Tarasevich said it was our attorneys' firm that checked with all of the districts they work with; she believes it was 12 that we got responses from; and there are 39 districts in the state.

Mrs. Tarasevich said when she sat with the committee, the School Nurse-Teachers, Superintendent, attorney, the titles were the same, but some of the people are different, the School Committee is different; we have had three attorneys review it. When she says the same team, she is not referencing the exact same people but the same positions. We contacted experts, the Department of Health and the American Academy of Pediatrics; those are the sources we would go to at any time for information.

Ms. Iace said she doesn't want her kids or any other child have the possibility of being bullied because kids can be brutal. School work can be made up because the schools are great and the teachers are great, but we can't make up for the damage from bullying.

Mr. Colon said some of the steps Mrs. Tarasevich has taken, voices will be heard, and steps have been taken. He said we appreciate all of your input.

Toni Brouillard, of 72 Tiogue Avenue, addressed the School Committee. She said she remembers back in the day if parents got a phone call, they came and picked up their child and gave the treatment, and you had to wait to come back to school. She said she thinks you have taken an extra step to educate parents. We all know common sense isn't consistent across the board. By taking an extra step and continuing to check with nurse-teachers, whether keeping the child

School Committee Minutes

October 14, 2015

Page 36 of 36

out of school, that would be the last resort. We have a fantastic technology program where every child has a Chromebook, so if you can't be in school, you have a Chromebook to stay current.

Sean Doyle, President of the West Warwick Teachers' Alliance, addressed the School Committee. He said he wanted to talk about the scholarship fund that the West Warwick Teachers' Alliance runs which has awarded over \$10,000 to West Warwick kids; all of that was through the generous membership and donations. He said they usually have an event in the spring, but Chairperson Mary Flynn-Bergeron wanted to try to do something different this year. The scholarship dinner will be held on October 23rd at 3 o'clock at the Villa, and everyone is welcome to attend.

30. Adjournment

Mr. Lawton thanked everyone who got up and spoke. He said this was not for a vote; it was a discussion.

MOTION

Adjournment

MOTION MADE BY CHRISTOPHER MESSIER THAT THE SCHOOL COMMITTEE ADJOURN THE MEETING. Motion seconded by Patricia Keenan. The following members voted in the affirmative: Rene Coutu, Luis Colon, Patricia Keenan, Christopher Messier, and Stephen H. Lawton. Motion unanimously passed.

Meeting adjourned at: 7:58 P.M.

Respectfully submitted,

Rene Coutu, Clerk

Michelle M. Colozzo, Recorder